

3.1

POLICY PERSONNEL

"To live, learn and love with Jesus, being the best we can be"

The Board delegates responsibility to the Principal on all matters relating to the management of staff in the expectation that they will be managed in a sound, fair and respectful manner in accordance with the current terms of employment documents.

Therefore, the Principal will:

1. Ensure that employees are not discriminated against on other than clearly job-related criteria, individual performance or qualifications
2. Ensure all employees their rights to personal dignity, safety and access to an approved and fair internal grievance process
3. Ensure that all required staff are registered or have a current Limited Authority to Teach.
4. Provide all staff an employment agreement
5. Provide a suitable professional development programme which takes into consideration the requirements of the strategic and annual plan
6. Carry out annual performance appraisals
7. Meet current employment legislation
8. Meet the current requirements of the Health & Safety in Employment Act 2015
9. Provide a smoke free environment
10. Provide Protective Disclosure protection.

Updated April 2019